

Have you considered serving on your PNBA Board of Directors?

Each year, natural term turnover among the PNBA Board of Directors requires the filling of seats, usually one to three openings, on the Board roster as detailed in the PNBA bylaws. The primary consideration is that a candidate be a representative of a voting member of the Association, which includes all employees of current member bookstores and member libraries as well as all current member sales reps who reside in the PNBA region. Each position on the nine-member Board requests a two-year commitment, which may be followed by a second, consecutive two-year re-election.

PNBA solicits interested candidates starting in November and the sitting Board discusses those candidates at their annual retreat, held in early February. At that meeting, the Board determines which candidates they would most prefer to see run for the vacant seats and instructs the Executive Director to prepare and distribute a ballot to our voting members as prescribed in the bylaws.

The general goal of the Board is to maintain a consistent mix of candidates that represents a cross-section of the current membership, considering store size, store specialty, geographic location, etc. In any particular year, attempting to maintain or restore balance may be a factor in the Board selecting one candidate over another. A candidate who is not selected one year may be an ideal selection the next year.

Service on the PNBA Board is unpaid, but all expenses incurred to attend any and all Board meetings, including the meeting at the fall show, are fully reimbursed by PNBA when required documentation is provided.

Typically, the Board meets three times each year, once at the February retreat, once in the spring, and once at the fall show. Any additional meetings will be determined by the Board as a whole and announced in advance. The Board's primary responsibilities are (1) assuring the financial sustainability of the Association, and (2) determining the general direction and resource commitments for the Association. The primary method for the Board maintaining these goals is through annual review of the executive director and that employee's performance.

PNBA Board members spend about 50 hours each year on PNBA work. If you would like to be considered for a position on the PNBA Board, please send an email to the Executive Director and/or current Board president, providing a brief history of your book industry work, your industry specialties or interests, and the reasons why your service might be valuable to PNBA.

Important note: All new Board and Committee members must have the authorization of the store manager or owner, allowing participation in scheduled meetings and guaranteeing attendance at the fall tradeshow.