Financial Awareness as Friend to Owners & Managers

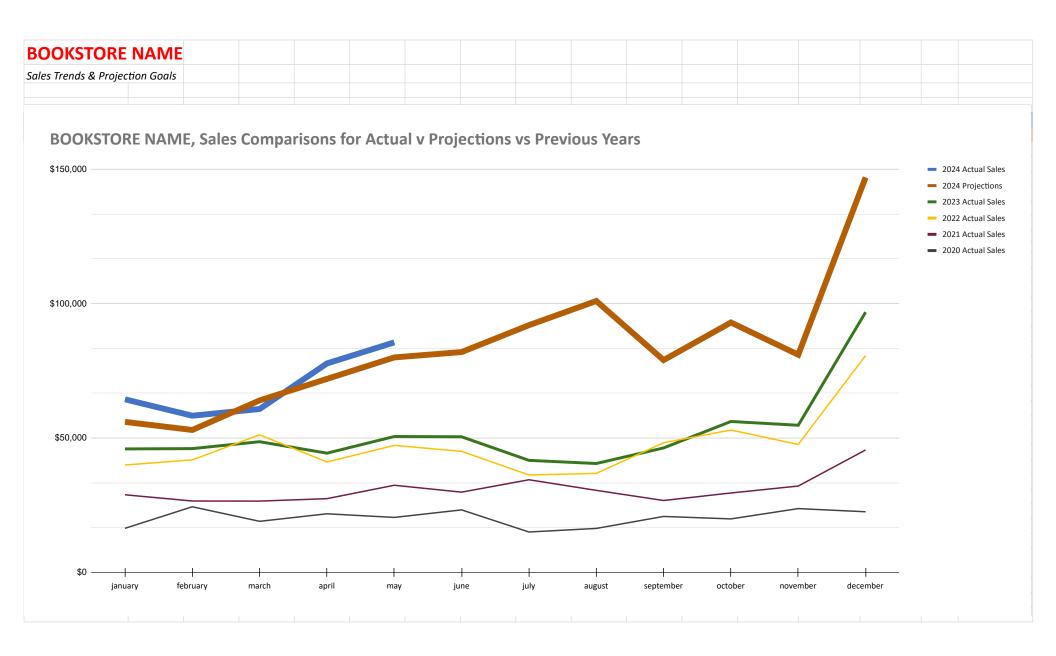
Ingredients for a Fun, Successful, & Lasting Business: Passion, Vision, Impact, & Sustainability

Elements of a Strong Growth System for Your Business:

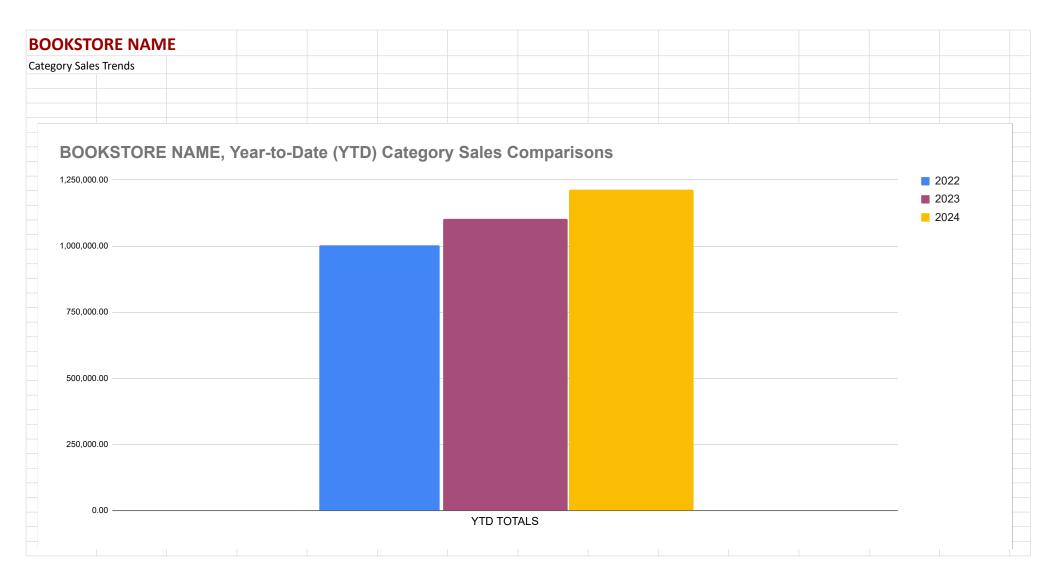
Create a Memorable Promise & Experience
Design a Blueprint for Required Capabilities
Plan for Operational Flow & Capacity Needs
Measure Performance & Return on Investments
Consistently Learn, Adapt, & Reinvest

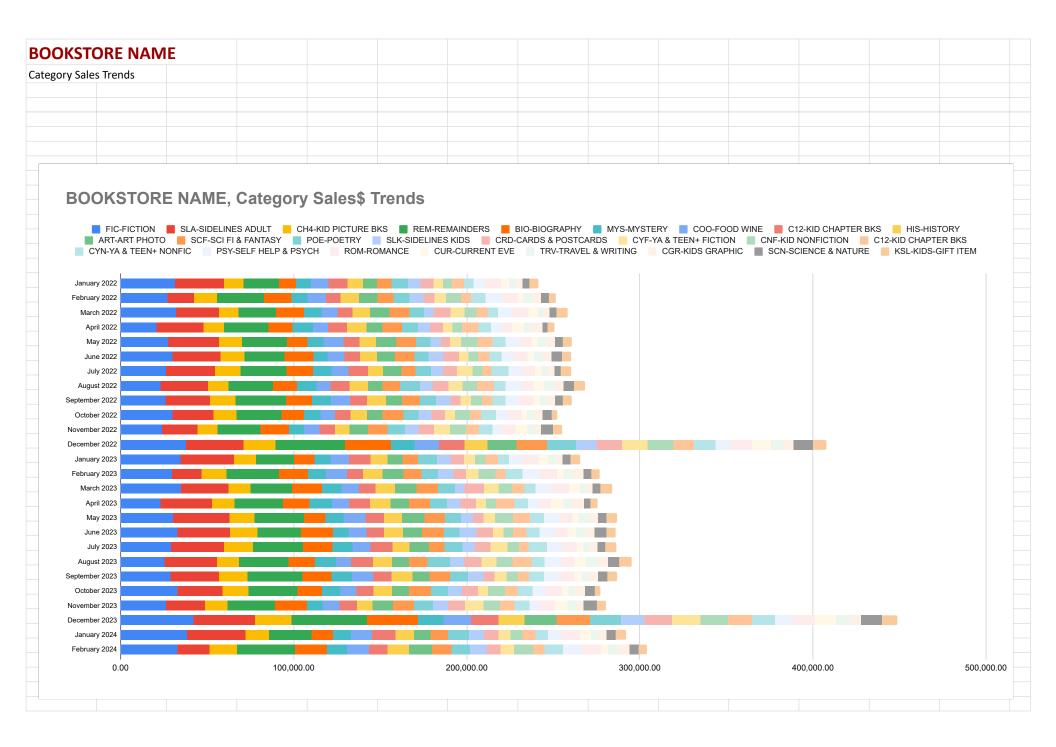
Fundamental Role of Financial Awareness:

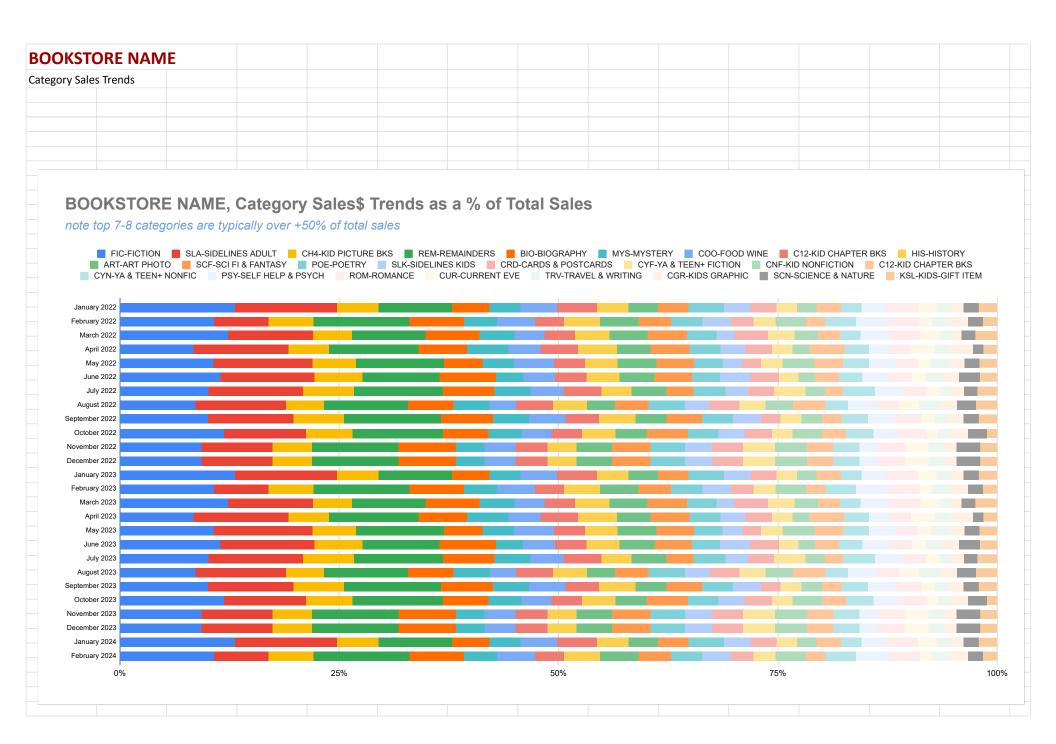
Set Bold but Reachable Goals for Projections & Budgets Make Good Decisions for Maximizing Sales & Profitability Understand the Consequences of Choices & Investments

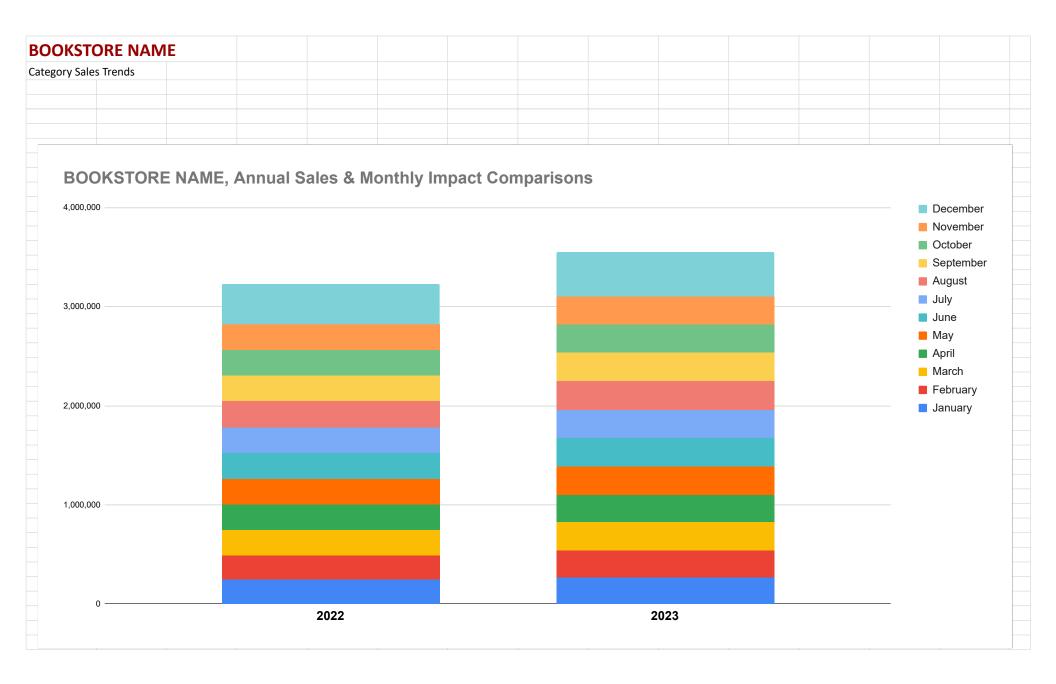


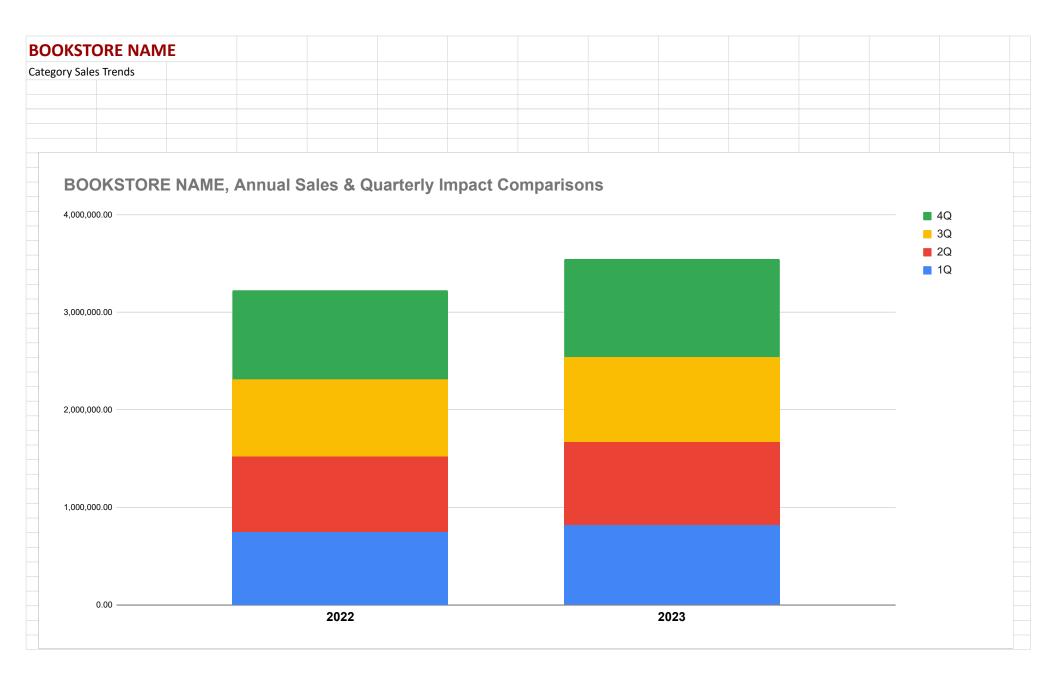




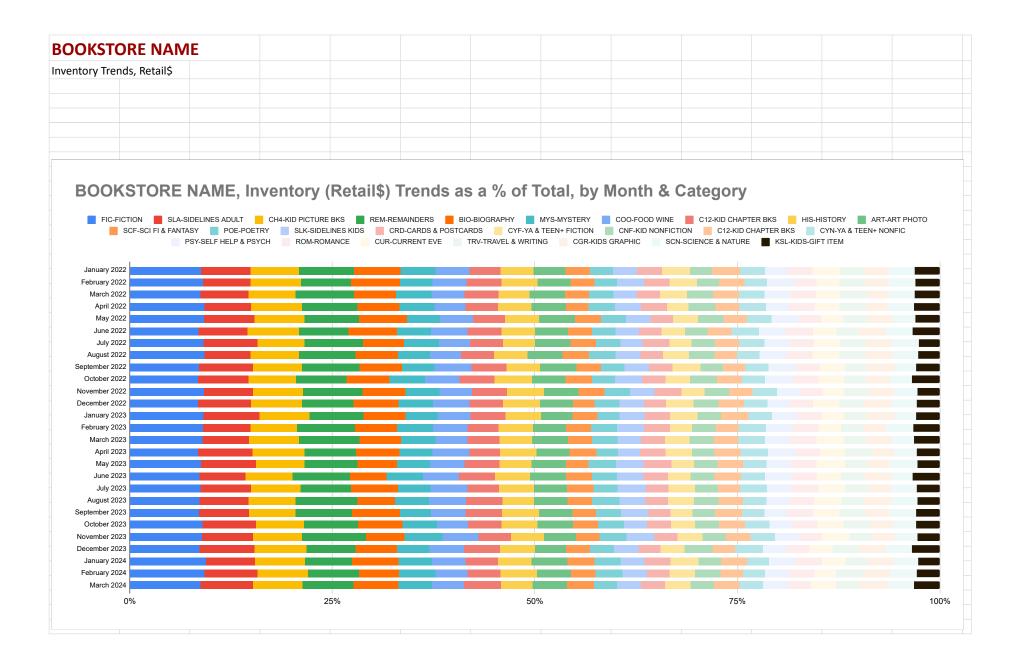


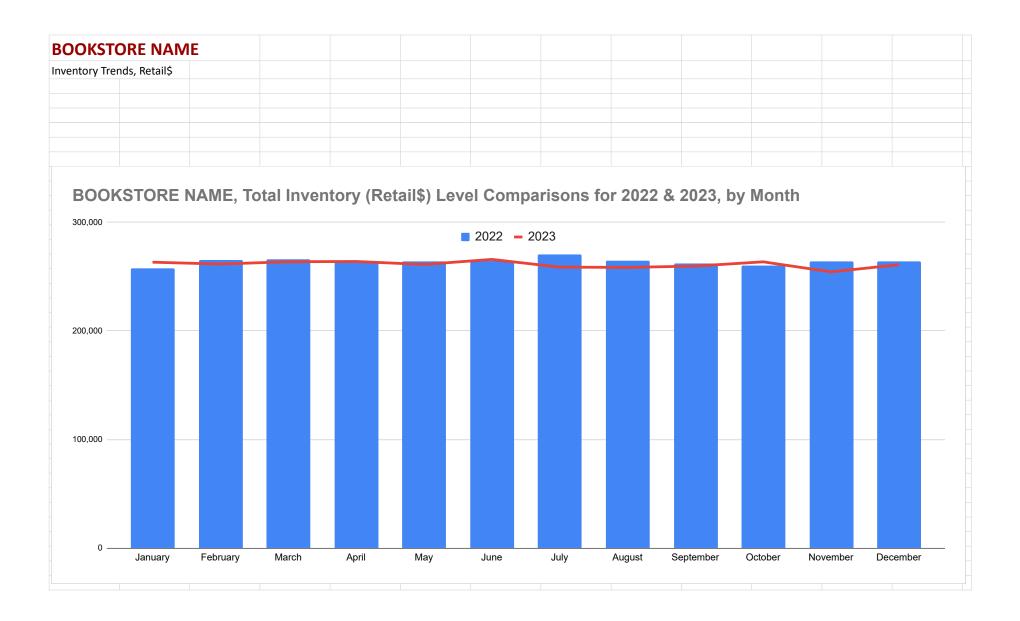


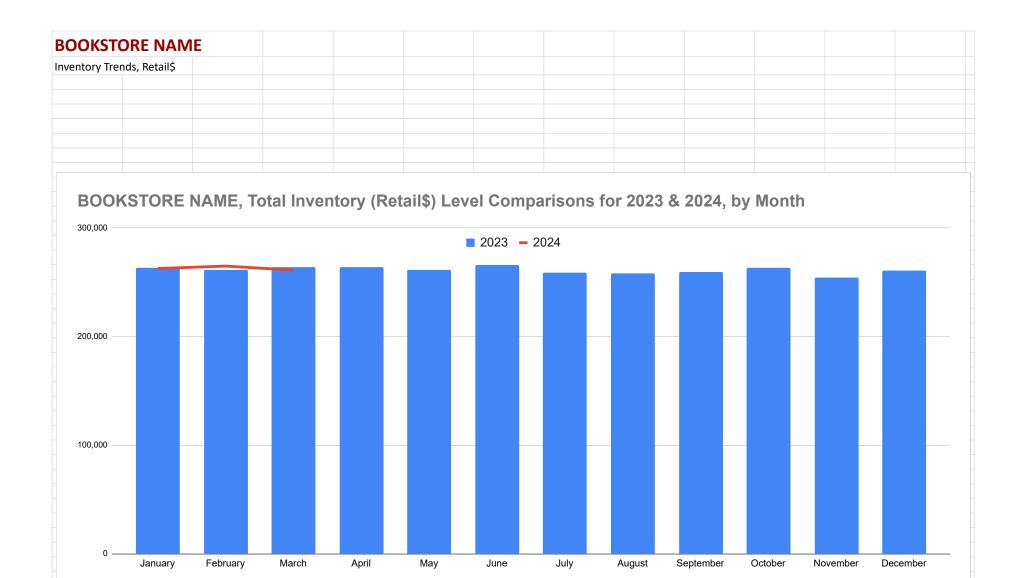




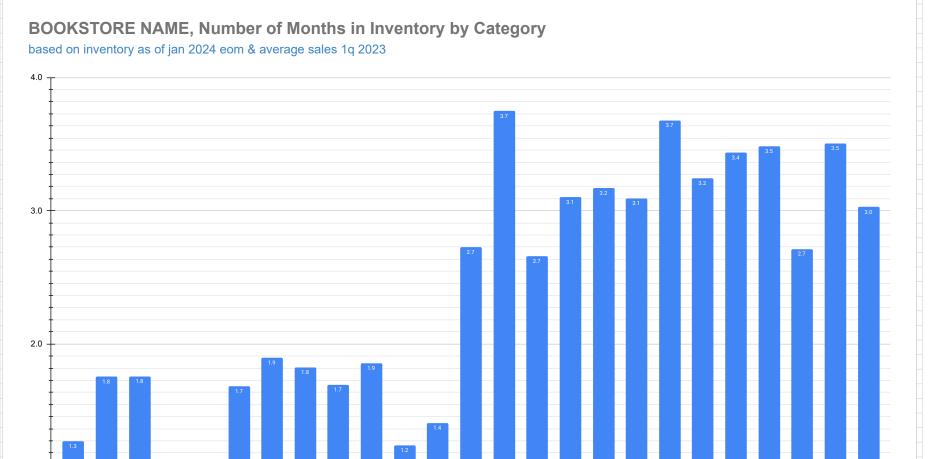








BOOKSTORE NAM	1E					
Inventory Trends, Retail\$						



BIO 03 MYS

REM

BOOKSTORE NAM	E								
Recommended Inventory Levels (2	1Q)								
	266,574	150,831			150,031				
MONTHS OF INVENTORY OH (RET	TAIL) BASED ON AC	CT OH & AVG SA	LES (Jan - Ma	r 2023)	1.0		-115,743	-63,659	55.0%
Category / Month&Year	Inv OH	Avg Sales	Category	Months OH	Ideal OH	On Order & Planned Purchases	Recommended Buy or Returns	At Cost (55% of Retail)	
FIC-FICTION	23,919	22,342	FIC	1.1	22,342		-1,577	-867	
SLA-SIDELINES ADULT	17,666	10,902	SLA	1.6	10,902		-6,764	-3,720	
CH4-KID PICTURE BKS	16,516	11,490	CH4	1.4	11,490		-5,026	-2,764	
REM-REMAINDERS	18,952	18,108	REM	1.0	18,108		-844	-464	
BIO-BIOGRAPHY	12,175	14,617	BIO	0.8	14,617		2,442	1,343	
MYS-MYSTERY	10,788	6,149	MYS	1.8	6,149		-4,639	-2,551	
COO-FOOD WINE	10,901	6,311	COO	1.7	6,311		-4,590	-2,525	
C12-KID CHAPTER BKS	11,929	5,473	C12	2.2	5,473		-6,456	-3,551	
HIS-HISTORY	11,239	6,322	HIS	1.8	6,322		-4,917	-2,704	
ART-ART PHOTO	10,854	5,358	ART	2.0	5,358		-5,496	-3,023	
SCF-SCI FI & FANTASY	8,860	5,703	SCF	1.6	5,703		-3,157	-1,736	
POE-POETRY	7,535	6,258	POE	1.2	6,258		-1,277	-702	
SLK-SIDELINES KIDS	8,219	2,686	SLK	3.1	2,686		-5,533	-3,043	
CRD-CARDS & POSTCARDS	7,339	2,142	CRD	3.4	2,142		-5,197	-2,858	
CYF-YA & TEEN+ FICTION	7,532	2,338	CYF	3.2	2,338		-5,194	-2,857	
CNF-KID NONFICTION	8,838	2,858	CNF	3.1	2,858		-5,980	-3,289	
C12-KID CHAPTER BKS	8,384	2,048	C12	4.1	2,048		-6,336	-3,485	
CYN-YA & TEEN+ NONFIC	7,483	2,183	CYN	3.4	2,183		-5,300	-2,915	
PSY-SELF HELP & PSYCH	7,731	2,386	PSY	3.2	2,386		-5,345	-2,940	
ROM-ROMANCE	8,081	2,183	ROM	3.7	2,183		-5,898	-3,244	
CUR-CURRENT EVE	8,871	2,393	CUR	3.7	2,393		-6,478	-3,563	
TRV-TRAVEL & WRITING	8,791	2,557	TRV	3.4	2,557		-6,234	-3,429	
CGR-KIDS GRAPHIC	7,644	2,772	CGR	2.8	2,772		-4,872	-2,680	
SCN-SCIENCE & NATURE	8,501	2,449	SCN	3.5	2,449		-6,052	-3,329	
KSL-KIDS-GIFT ITEM	7,826	2,803	KSL	2.8	2,803		-5,023	-2,763	

BOOKSTORE NAM	1E								
Recommended Inventory Levels	(1Q)								
_	264,660	152,429			26,4,858				
MONTHS OF INVENTORY OH (RE	ETAIL) BASED ON A	CT OH & AVG SA	LES (Jan - Ma	r 2023)	2.0		40,198	22,109	55.0%
Category / Month&Year	Inv OH	Avg Sales	Category	Months OH	Ideal OH	On Order & Planned Purchases	Recommended Buy or Returns	At Cost (55% of Retail)	
FIC-FICTION	22,840	23,735	FIC	1.0	47,470		24,630	13,547	
SLA-SIDELINES ADULT	16,294	13,375	SLA	1.2	26,750		10,456	5,751	
CH4-KID PICTURE BKS	16,793	10,858	CH4	1.5	21,716		4,923	2,708	
REM-REMAINDERS	19,485	15,281	REM	1.3	30,562		11,077	6,092	
BIO-BIOGRAPHY	14,857	15,129	BIO	1.0	30,258		15,401	8,471	
MYS-MYSTERY	10,590	5,222	MYS	2.0	10,444		-146	-80	
COO-FOOD WINE	11,474	5,651	COO	2.0	11,302		-172	-95	
C12-KID CHAPTER BKS	11,289	5,276	C12	2.1	10,552		-737	-405	
HIS-HISTORY	11,514	6,072	HIS	1.9	12,144		630	347	
ART-ART PHOTO	10,977	5,404	ART	2.0	10,808		-169	-93	
SCF-SCI FI & FANTASY	8,323	6,564	SCF	1.3	13,128		4,805	2,643	
POE-POETRY	8,822	6,909	POE	1.3	13,818		4,996	2,748	
SLK-SIDELINES KIDS	8,350	3,000	SLK	2.8	6,000		-2,350	-1,293	
CRD-CARDS & POSTCARDS	8,657	2,383	CRD	3.6	4,766		-3,891	-2,140	
CYF-YA & TEEN+ FICTION	7,072	2,667	CYF	2.7	5,334		-1,738	-956	
CNF-KID NONFICTION	7,023	2,194	CNF	3.2	4,388		-2,635	-1,449	
C12-KID CHAPTER BKS	7,196	2,648	C12	2.7	5,296		-1,900	-1,045	
CYN-YA & TEEN+ NONFIC	8,573	2,937	CYN	2.9	5,874		-2,699	-1,484	
PSY-SELF HELP & PSYCH	7,473	2,999	PSY	2.5	5,998		-1,475	-811	
ROM-ROMANCE	8,790	2,748	ROM	3.2	5,496		-3,294	-1,812	
CUR-CURRENT EVE	7,105	2,022	CUR	3.5	4,044		-3,061	-1,684	
TRV-TRAVEL & WRITING	8,524	2,498	TRV	3.4	4,996		-3,528	-1,940	
CGR-KIDS GRAPHIC	8,482	2,632	CGR	3.2	5,264		-3,218	-1,770	
SCN-SCIENCE & NATURE	7,112	2,186	SCN	3.3	4,372		-2,740	-1,507	
KSL-KIDS-GIFT ITEM	7,045	2,039	KSL	3.5	4,078		-2,967	-1,632	

BOOKSTORE NAME I	HE	RE													
Financial Statement Hig	ghli	ghts													
Scenarios showing Impact	of (Оссирапсу	Costs as	a :	% of Sales										
2,500	S	cenario 1	As % of Sales		Scenario 2	As % of Sales	Variance Scenario 1	S	cenario 3	As % of Sales	Variance Scenario 1	9	Scenario 4	As % of Sales	Variance Scenario 1
NET SALES	\$	1,000,000	100.00%	\$	1,000,000	100.00%	0.00%	\$	1,000,000	100.00%	0.00%	\$	1,000,000	100.00%	0.00%
COST OF GOOD SOLD	\$	530,000	53.00%	\$	530,000	53.00%	0.00%	\$	530,000	53.00%	0.00%	\$	530,000	53.00%	0.00%
GROSS PROFIT	\$	470,000	47.00%	\$	470,000	47.00%	0.00%	\$	470,000	47.00%	0.00%	\$	470,000	47.00%	0.00%
EXPENSES	\$	530,000	53.00%	\$	490,000	49.00%	8.16%	\$	470,000	47.00%	12.77%	\$	450,000	45.00%	17.78%
Payroll Costs	\$	240,000	24.00%	\$	240,000	24.00%	0.00%	\$	240,000	24.00%	0.00%	\$	240,000	24.00%	0.00%
Occupancy Costs	\$	180,000	18.00%	\$	140,000	14.00%	28.57%	\$	120,000	12.00%	50.00%	\$	100,000	10.00%	80.00%
Other Costs	\$	110,000	11.00%	\$	110,000	11.00%	0.00%	\$	110,000	11.00%	0.00%	\$	110,000	11.00%	0.00%
NET INCOME/(LOSS)	\$	(60,000)	-6.00%	\$	(20,000)	-2.00%	-200.00%	\$	-	0.00%		\$	20,000	2.00%	-400.00%
occupancy costs per square foot		\$72			\$56				\$48				\$40		
NOTES & COMMENTS															
* Scenario 1 assumes Occupancy	Cost	s of 18% of S	ales and res	ult	s in Losses of	(\$60k).									
* Scenario 2 assumes Occupancy	Cost	s of 14% and	results in L	oss	es of (\$20k) b	ut is a 200%	6 improvemen	t cor	mpared to 18	%.					
* Scenario 3 assumes Occupancy	Cost	s of 12% and	results in th	he b	business Break	king Even co	ompared to 18	8% Lo	oss of (\$60k).						
* Scenario 4 assumes Occupancy															
* Occupancy Costs are all expens					•			eal E	state Taxes,	and Utilities	among other	cost	ts.		
The ideal Occupancy Cost level of	is a	% of Sales is :	10% with Re	nt :	specifically be	ing about 8	8% or less.								

BOOKSTORE NAME HERE Financial Statement Highlights Scenarios showing Impact of Cost of Goods Sold (COGS) as a % of Sales As % of As % of Variance As % of Variance As % of Variance Scenario 1 Scenario 2 Scenario 3 Scenario 4 Sales Sales Scenario 1 Sales Scenario 1 Sales Scenario 1 **NET SALES** \$ 1,000,000 100.00% \$ 1,000,000 100.00% \$ 1,000,000 100.00% \$ 1,000,000 0.00% 0.00% 100.00% 0.00% **COST OF GOOD SOLD** \$ 530,000 **53.00**% \$ 600,000 \$ 570,000 **57.00%** 60.00% 5.26% \$ 550,000 **55.00%** 9.09% 13.21% **GROSS PROFIT** 400,000 430,000 450,000 470,000 40.00% 43.00% -6.98% 45.00% 47.00% -11.11% -14.89% **EXPENSES** 450,000 45.00% 450,000 450,000 45.00% 0.00% 450,000 45.00% 0.00% 45.00% 0.00% 24.00% 240.000 24.00% Payroll Costs 240.000 0.00% 240.000 24.00% 240,000 24.00% 0.00% 0.00% \$ 10.00% 100,000 10.00% 100,000 10.00% 100,000 10.00% 0.00% **Occupancy Costs** 100,000 0.00% 0.00% 110,000 11.00% 110,000 \$ 110,000 11.00% Other Costs 11.00% 0.00% 110,000 | 11.00% 0.00% 0.00% **NET INCOME/(LOSS)** (50,000) -5.00% (20,000) -2.00% -150.00% \$ 0.00% \$ 20,000 2.00% -350.00% **NOTES & COMMENTS** * Scenario 1 assumes COGS of 60% of Sales and results in Losses of (\$70k). * Scenario 2 assumes COGS of 57% and results in Losses of (\$40k) but is a 75% improvement compared to 60% COGS.

^{*} Scenario 3 assumes COGS of 54% and results in Losses of just (\$10k) but is a 600% improvement compared to 60% COGS.

^{*} Scenario 4 assumes COGS of 52% and results in Profit of (\$10k) & is an 800% improvement compared to 60% COGS.

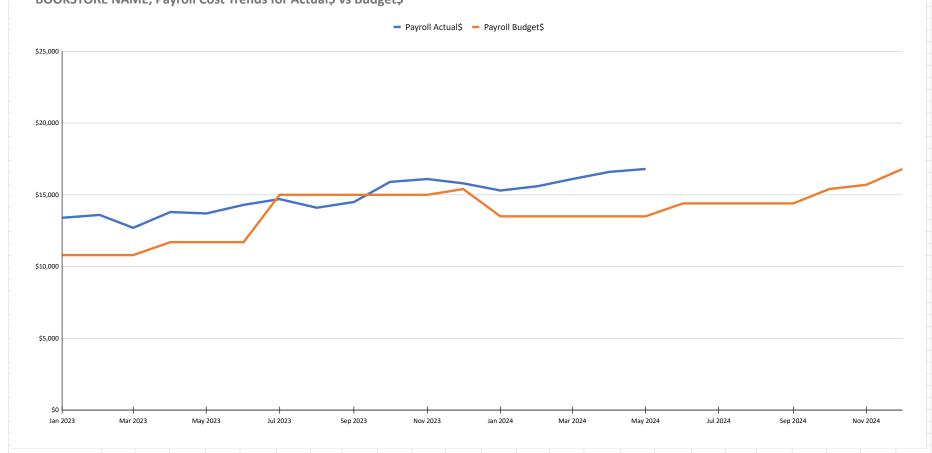
^{*} COGS is the total cost of the product you are selling, including net costs and shipping costs. Vendors & publishers sell books as Suggested Retail Price less a discount to your store. The COGS directly impacts a store's Gross Margin as the GM is the revenue left over after direct costs of the inventory are paid and considered. Gross Margin then covers all expenses. COGS (& Gross Margin) improvement comes from strategic decisions to 1) buy direct from publishers vs distributors and 2) an inventory mix of higher margin sidelines.

BOOKSTORE NAME HERE Financial Statement Highlights Scenarios showing Impact of Payroll Costs as a % of Sales As % of As % of Variance As % of Variance As % of Variance Scenario 1 Sales Scenario 2 Scenario 3 Scenario 4 Sales Scenario 1 Sales Scenario 1 Sales Scenario 1 **NET SALES** \$ 1,000,000 100.00% \$ 1,000,000 100.00% \$ 1,000,000 \$ 1,000,000 0.00% 100.00% 0.00% 100.00% 0.00% **COST OF GOOD SOLD** 530,000 530,000 530,000 530,000 53.00% 53.00% 0.00% 53.00% 53.00% 0.00% 0.00% **GROSS PROFIT** 470,000 470,000 470,000 470,000 47.00% 47.00% 47.00% 0.00% 0.00% 47.00% 0.00% **EXPENSES** 530,000 53.00% 490,000 49.00% 8.16% 470,000 47.00% 12.77% 450,000 45.00% 17.78% **Payroll Costs** \$ 280,000 **28.00%** \$ 260,000 **26.00%** \$ 240,000 **24.00%** \$ 320.000 **32.00%** 14.29% 23.08% 33.33% Occupancy Costs 100,000 10.00% 100,000 10.00% 0.00% 100,000 10.00% 100,000 10.00% 0.00% 0.00% 110,000 110,000 11.00% 0.00% 110,000 11.00% 110,000 11.00% Other Costs 11.00% 0.00% 0.00% **NET INCOME/(LOSS)** (60,000) -6.00% (20,000) -2.00% -200.00% \$ 0.00% \$ 20,000 2.00% -400.00% **NOTES & COMMENTS** * Scenario 1 assumes Payroll Costs of 32% of Sales and results in Losses of (\$60k). * Scenario 2 assumes Payroll Costs of 28% and results in Losses of (\$20k) but is a 200% improvement compared to 32%. * Scenario 3 assumes Payroll Costs of 26% and results in the business Breaking Even compared to 32% Loss of (\$60k). * Scenario 4 assumes Payroll Costs of 24% (ideal goal) and results in Profit of \$20k & is a 400% improvement compared to 32%. * Payroll Costs are one of the key Expenses to control and consist of Wages, Overtime, Health & Other Benefits, and Payroll Taxes. Controlling is a key to profitability.

The ideal Payroll level as a % of Sales is 24%. There is an art to balancing control while being able to recruit and pay your staff a deserved and livable wage.

this is a tim huggins model & presentation and not to be shared without prior approval

BOOKSTORE NA	ME																							
Gross Payroll Budget	& Actual Ex	pense Ai	nalysis																					
Chart of Account Type	Jan 2023	Feb 2023	Mar 2023	Apr 2023	May 2023	Jun 2023	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024	Jul 2024	Aug 2024	Sep 2024	Oct 2024	Nov 2024	Dec 202
Payroll Actual\$	\$13,400	\$13,600	\$12,700	\$13,800	\$13,700	\$14,300	\$14,700	\$14,100	\$14,500	\$15,900	\$16,100	\$15,800	\$15,300	\$15,600	\$16,100	\$16,600	\$16,800							
Payroll Budget\$	\$10,800	\$10,800	\$10,800	\$11,700	\$11,700	\$11,700	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,400	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500	\$14,400	\$14,400	\$14,400	\$14,400	\$15,400	\$15,700	\$16,80
BOOKSTO	RE NAN	/IЕ, Ра	yroll C	Cost Tr	ends f	or Act	ual\$ v	/s Bud	get\$															



Analysis of Ave	erage Sales per Ti	ransaction				
,,	<u>J</u>					
	MON.	THLY ANALYSIS TR	ENDS	CUM	ULATIVE ANALY	SIS TRENDS
Month	Net Sales	# of Transactions #	Avg Net Sales per Transaction	Cumulative Net Sales	Cumulative # of Tranactions	Avg Net Sale per Transaction
January	\$35,692.01	1326	\$26.92	\$35,692.01	1326	\$26.92
February	\$41,530.91	1690	\$24.57	\$77,222.92	3016	\$25.60
March	\$49,596.72	1907	\$26.01	\$126,819.64	4923	\$25.76
April	\$54,844.45	2054	\$26.70	\$181,664.09	6977	\$26.04
May						
June						
July						
August						
September						
October						
November						
December						
T	2022	2022	2024	Maniana		
Transactions #	2022	2023	2024	Variance -3.62%		
January 5-1	577	1374	1326			
February	818	1276	1690	24.50%		
March	979	1789	1907	6.19%		
April	1414	2029	2054	1.22%		
May	1499	2324				
June	1891	2425				
July	2222	2478				
August	2164	2806				
September	2003	2160				
October	2083	2378				
November	1679	1951				
December	2542	3031				
Transactions \$	2022 Avg	2023 Avg	2024 Avg	Variance		
January	\$30.58	\$28.49	\$26.92	-5.86%		2024 IF 2023 avg
February	\$36.87	\$26.23	\$24.57	-6.75%		\$44,335.04
March	\$30.05	\$23.53	\$26.01	9.51%		6.75%
April	\$28.03	\$23.41	\$26.70	12.33%		
May	\$25.67	\$22.79				
June	\$25.29	\$22.33				
July	\$24.10	\$24.69				
August	\$24.95	\$23.95				
September	\$25.74	\$24.04				
October	\$25.71	\$25.88				
November	\$27.44	\$27.55				
		,				