## Financial Awareness as Friend to Owners \& Managers

Ingredients for a Fun, Successful, \& Lasting Business:<br>Passion, Vision, Impact, \& Sustainability

Elements of a Strong Growth System for Your Business:
Create a Memorable Promise \& Experience
Design a Blueprint for Required Capabilities
Plan for Operational Flow \& Capacity Needs
Measure Performance \& Return on Investments
Consistently Learn, Adapt, \& Reinvest

Fundamental Role of Financial Awareness:
Set Bold but Reachable Goals for Projections \& Budgets Make Good Decisions for Maximizing Sales \& Profitability Understand the Consequences of Choices \& Investments

## BOOKSTORE NAME

Sales Trends \& Projection Goals

BOOKSTORE NAME, Sales Comparisons for Actual v Projections vs Previous Years


- 2024 Actual Sales
- 2024 Projections
- 2023 Actual Sales
- 2022 Actual Sales
- 2021 Actual Sales
- 2020 Actual Sales


## bOOKStORE NAME

Category Sales Trends

BOOKSTORE NAME, Monthly Category Sales Comparisons




## BOOKSTORE NAME

Category Sales Trends


BOOKSTORE NAME, Category Sales\$ Trends as a \% of Total Sales
note top 7-8 categories are typically over $+50 \%$ of total sales



## BOOKSTORE NAME

BOOKSTORE NAME, Annual Sales \& Quarterly Impact Comparisons



## BOOKSTORE NAME, Inventory (Retail\$) Level Trends, by Month \& Category

 $\square$ SCF-SCIFI \&FANTASY POE-POETRY $\square$ SLK-SIDELINES KIDS $\square$ CRD-CARDS \& POSTCARDS $\square$ CYF-YA \& TEEN + FICTION $\square$ CNF-KID NONFICTION C12-KID CHAPTER BKS $\square$ CYN-YA \& TEEN + NONFIC PSY-SELF HELP \& PSYCH ROM-ROMANCE CUR-CURRENT EVE TRV-TRAVEL \& WRITING CGR-KIDS GRAPHIC

SCN-SCIENCE \& NATURE KSL-KIDS-GIFT ITEM


100,000


BOOKSTORE NAME, Inventory (Retail\$) Trends as a \% of Total, by Month \& Category
$\square$ FIC-FICTION SLA-SIDELINES ADULT CH4-KID PICTURE BKS REM-REMAINDERS BIO-BIOGRAPHY MYS-MYSTERY COO-FOOD WINE C12-KID CHAPTER BKS HIS-HISTORY $\square$ ART-ART PHOTO
 PSY-SELFHEL \& PSYCH ROMROM CUR-CURRENT EVE TRV-TRAVEL \& WRITING CGR-KIDS GRAPHIC SCN-SCIENCE \& NATURE KSL-kIDS-GIFT ITEM

$25 \%$
50\%
75\%
100\%

Inventory Trends, Retail\$

BOOKSTORE NAME, Total Inventory (Retail\$) Level Comparisons for 2022 \& 2023, by Month


Inventory Trends, Retail\$

BOOKSTORE NAME, Total Inventory (Retail\$) Level Comparisons for 2023 \& 2024, by Month


## BOOKSTORE NAME

Inventory Trends, Retail\$

BOOKSTORE NAME, Number of Months in Inventory by Category
based on inventory as of jan 2024 eom \& average sales 1q 2023


## BOOKSTORE NAME

Recommended Inventory Levels (1Q)

|  | 266,574 | 150,831 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MONTHS OF INVENTORY OH (RETAIL) BASED ON ACT OH \& AVG SALES (Jan - Mar 2023) |  |  |  |  | 1.0 |  | -115,743 | -63,659 | 55.0\% |
| Category / Month\&Year | Inv OH | Avg Sales | Category | Months OH | Ideal OH | On Order \& Planned Purchases | Recommended Buy or Returns | At Cost (55\% of Retail) |  |
| FIC-FICTION | 23,919 | 22,342 | FIC | 1.1 | 22,342 |  | -1,577 | -867 |  |
| SLA-SIDELINES ADULT | 17,666 | 10,902 | SLA | 1.6 | 10,902 |  | -6,764 | -3,720 |  |
| CH4-KID PICTURE BKS | 16,516 | 11,490 | CH4 | 1.4 | 11,490 |  | -5,026 | -2,764 |  |
| REM-REMAINDERS | 18,952 | 18,108 | REM | 1.0 | 18,108 |  | -844 | -464 |  |
| BIO-BIOGRAPHY | 12,175 | 14,617 | BIO | 0.8 | 14,617 |  | 2,442 | 1,343 |  |
| MYS-MYSTERY | 10,788 | 6,149 | MYS | 1.8 | 6,149 |  | -4,639 | -2,551 |  |
| COO-FOOD WINE | 10,901 | 6,311 | COO | 1.7 | 6,311 |  | -4,590 | -2,525 |  |
| C12-KID CHAPTER BKS | 11,929 | 5,473 | C12 | 2.2 | 5,473 |  | -6,456 | -3,551 |  |
| HIS-HISTORY | 11,239 | 6,322 | HIS | 1.8 | 6,322 |  | -4,917 | -2,704 |  |
| ART-ART PHOTO | 10,854 | 5,358 | ART | 2.0 | 5,358 |  | -5,496 | -3,023 |  |
| SCF-SCI FI \& FANTASY | 8,860 | 5,703 | SCF | 1.6 | 5,703 |  | -3,157 | -1,736 |  |
| POE-POETRY | 7,535 | 6,258 | POE | 1.2 | 6,258 |  | -1,277 | -702 |  |
| SLK-SIDELINES KIDS | 8,219 | 2,686 | SLK | 3.1 | 2,686 |  | -5,533 | -3,043 |  |
| CRD-CARDS \& POSTCARDS | 7,339 | 2,142 | CRD | 3.4 | 2,142 |  | -5,197 | -2,858 |  |
| CYF-YA \& TEEN+ FICTION | 7,532 | 2,338 | CYF | 3.2 | 2,338 |  | -5,194 | -2,857 |  |
| CNF-KID NONFICTION | 8,838 | 2,858 | CNF | 3.1 | 2,858 |  | -5,980 | -3,289 |  |
| C12-KID CHAPTER BKS | 8,384 | 2,048 | C12 | 4.1 | 2,048 |  | -6,336 | -3,485 |  |
| CYN-YA \& TEEN+ NONFIC | 7,483 | 2,183 | CYN | 3.4 | 2,183 |  | -5,300 | -2,915 |  |
| PSY-SELF HELP \& PSYCH | 7,731 | 2,386 | PSY | 3.2 | 2,386 |  | -5,345 | -2,940 |  |
| ROM-ROMANCE | 8,081 | 2,183 | ROM | 3.7 | 2,183 |  | -5,898 | -3,244 |  |
| CUR-CURRENT EVE | 8,871 | 2,393 | CUR | 3.7 | 2,393 |  | -6,478 | -3,563 |  |
| TRV-TRAVEL \& WRITING | 8,791 | 2,557 | TRV | 3.4 | 2,557 |  | -6,234 | -3,429 |  |
| CGR-KIDS GRAPHIC | 7,644 | 2,772 | CGR | 2.8 | 2,772 |  | -4,872 | -2,680 |  |
| SCN-SCIENCE \& NATURE | 8,501 | 2,449 | SCN | 3.5 | 2,449 |  | -6,052 | -3,329 |  |
| KSL-KIDS-GIFT ITEM | 7,826 | 2,803 | KSL | 2.8 | 2,803 |  | -5,023 | -2,763 |  |

## BOOKSTORE NAME

Recommended Inventory Levels (1Q)


## BOOKSTORE NAME HERE

Financial Statement Highlights
Scenarios showing Impact of Occupancy Costs as a \% of Sales


## NOTES \& COMMENTS

* Scenario 1 assumes Occupancy Costs of $18 \%$ of Sales and results in Losses of ( $\$ 60 \mathrm{k}$ ).
* Scenario 2 assumes Occupancy Costs of $14 \%$ and results in Losses of ( $\$ 20 \mathrm{k}$ ) but is a $200 \%$ improvement compared to $18 \%$
* Scenario 3 assumes Occupancy Costs of 12\% and results in the business Breaking Even compared to 18\% Loss of (\$60k).
* Scenario 4 assumes Occupancy Costs of 10\% (ideal goal) and results in Profit of \$20k \& is a 400\% improvement compared to 18\%.
* Occupancy Costs are all expenses associated with occupying your space, including Rent (primarily), Real Estate Taxes, and Utilities among other costs.

The ideal Occupancy Cost level as a \% of Sales is $10 \%$ with Rent specifically being about $8 \%$ or less.
Since Rent can rarely be renegotiated after signing a lease, it is critical to create a Projections \& Budget model to predict sales and seek spaces that fit your budget.

## BOOKSTORE NAME HERE

Financial Statement Highlights
Scenarios showing Impact of Cost of Goods Sold (COGS) as a \% of Sales

|  | Scenario 1 |  | As \% of Sales | Scenario 2 |  | As \% of Sales | Variance Scenario 1 | Scenario 3 |  | As \% of Sales | Variance Scenario 1 | Scenario 4 |  | As \% of Sales | Variance Scenario 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NET SALES | \$ | 1,000,000 | 100.00\% | \$ | 1,000,000 | 100.00\% | 0.00\% | \$ | 1,000,000 | 100.00\% | 0.00\% | \$ | 1,000,000 | 100.00\% | 0.00\% |
| COST OF GOOD SOLD | \$ | 600,000 | 60.00\% | \$ | 570,000 | 57.00\% | 5.26\% | \$ | 550,000 | 55.00\% | 9.09\% | \$ | 530,000 | 53.00\% | 13.21\% |
| GROSS PROFIT | \$ | 400,000 | 40.00\% | \$ | 430,000 | 43.00\% | -6.98\% | \$ | 450,000 | 45.00\% | -11.11\% | \$ | 470,000 | 47.00\% | -14.89\% |
| EXPENSES | \$ | 450,000 | 45.00\% | \$ | 450,000 | 45.00\% | 0.00\% | \$ | 450,000 | 45.00\% | 0.00\% | \$ | 450,000 | 45.00\% | 0.00\% |
| Payroll Costs | \$ | 240,000 | 24.00\% | \$ | 240,000 | 24.00\% | 0.00\% | \$ | 240,000 | 24.00\% | 0.00\% |  | 240,000 | 24.00\% | 0.00\% |
| Occupancy Costs | \$ | 100,000 | 10.00\% | \$ | 100,000 | 10.00\% | 0.00\% |  | 100,000 | 10.00\% | 0.00\% |  | 100,000 | 10.00\% | 0.00\% |
| Other Costs |  | 110,000 | 11.00\% |  | 110,000 | 11.00\% | 0.00\% |  | 110,000 | 11.00\% | 0.00\% |  | 110,000 | 11.00\% | 0.00\% |
| NET INCOME/(LOSS) |  | $(50,000)$ | -5.00\% | \$ | $(20,000)$ | -2.00\% | -150.00\% | \$ | - | 0.00\% | ---- | \$ | 20,000 | 2.00\% | -350.00\% |

## NOTES \& COMMENTS

* Scenario 1 assumes COGS of 60\% of Sales and results in Losses of (\$70k).
* Scenario 2 assumes COGS of $57 \%$ and results in Losses of ( $\$ 40 \mathrm{k}$ ) but is a $75 \%$ improvement compared to 60\% COGS.
* Scenario 3 assumes COGS of $54 \%$ and results in Losses of just ( $\$ 10 \mathrm{k}$ ) but is a $600 \%$ improvement compared to $60 \%$ COGS.
* Scenario 4 assumes COGS of $52 \%$ and results in Profit of ( $\$ 10 k$ ) \& is an $800 \%$ improvement compared to 60\% COGS
* COGS is the total cost of the product you are selling, including net costs and shipping costs. Vendors \& publishers sell books as Suggested Retail Price less a discount to your store.
 COGS (\& Gross Margin) improvement comes from strategic decisions to 1) buy direct from publishers vs distributors and 2) an inventory mix of higher margin sidelines.


## BOOKSTORE NAME HERE

Financial Statement Highlights
Scenarios showing Impact of Payroll Costs as a \% of Sales

|  | Scenario 1 | As \% of Sales | Scenario 2 | As \% of Sales | Variance Scenario 1 | Scenario 3 | As \% of Sales | Variance Scenario 1 | Scenario 4 | As \% of Sales | Variance Scenario 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NET SALES | \$ 1,000,000 | 100.00\% | \$ 1,000,000 | 100.00\% | 0.00\% | \$ 1,000,000 | 100.00\% | 0.00\% | \$ 1,000,000 | 100.00\% | 0.00\% |
| COST OF GOOD SOLD | \$ 530,000 | 53.00\% | \$ 530,000 | 53.00\% | 0.00\% | \$ 530,000 | 53.00\% | 0.00\% | \$ 530,000 | 53.00\% | 0.00\% |
| GROSS PROFIT | \$ 470,000 | 47.00\% | \$ 470,000 | 47.00\% | 0.00\% | \$ 470,000 | 47.00\% | 0.00\% | \$ 470,000 | 47.00\% | 0.00\% |
| EXPENSES | \$ 530,000 | 53.00\% | \$ 490,000 | 49.00\% | 8.16\% | \$ 470,000 | 47.00\% | 12.77\% | \$ 450,000 | 45.00\% | 17.78\% |
| Payroll Costs | \$ 320,000 | 32.00\% | \$ 280,000 | 28.00\% | 14.29\% | \$ 260,000 | 26.00\% | 23.08\% | \$ 240,000 | 24.00\% | 33.33\% |
| Occupancy Costs | \$ 100,000 | 10.00\% | \$ 100,000 | 10.00\% | 0.00\% | \$ 100,000 | 10.00\% | 0.00\% | \$ 100,000 | 10.00\% | 0.00\% |
| Other Costs | \$ 110,000 | 11.00\% | \$ 110,000 | 11.00\% | 0.00\% | \$ 110,000 | 11.00\% | 0.00\% | \$ 110,000 | 11.00\% | 0.00\% |
| NET INCOME/(LOSS) | \$ (60,000) | -6.00\% | \$ $(20,000)$ | -2.00\% | -200.00\% | \$ | 0.00\% | ---- | \$ 20,000 | 2.00\% | -400.00\% |
| NOTES \& COMMENTS |  |  |  |  |  |  |  |  |  |  |  |
| * Scenario 1 assumes Payroll Costs of 32\% of Sales and results in Losses of (\$60k). |  |  |  |  |  |  |  |  |  |  |  |
| * Scenario 2 assumes Payroll Costs of 28\% and results in Losses of (\$20k) but is a $200 \%$ improvement compared to 32\%. |  |  |  |  |  |  |  |  |  |  |  |
| * Scenario 3 assumes Payroll Costs of $26 \%$ and results in the business Breaking Even compared to 32\% Loss of (\$60k). |  |  |  |  |  |  |  |  |  |  |  |
| * Scenario 4 assumes Payroll Costs of 24\% (ideal goal) and results in Profit of \$20k \& is a $400 \%$ improvement compared to $32 \%$. |  |  |  |  |  |  |  |  |  |  |  |
| * Payroll Costs are one of the key Expenses to control and consist of Wages, Overtime, Health \& Other Benefits, and Payroll Taxes. Controlling is a key to profitability. |  |  |  |  |  |  |  |  |  |  |  |
| The ideal Payroll level as a \% of Sales is $24 \%$. There is an art to balancing control while being able to recruit and pay your staff a deserved and livable wage. |  |  |  |  |  |  |  |  |  |  |  |

## BOOKSTORE NAME

Gross Payroll Budget \& Actual Expense Analysis

| Chart of Account Ty | Jan 2023 | Feb 2023 | Mar 2023 | Apr 2023 | May 2023 | Jun 2023 | Jul 2023 | Aug 2023 | Sep 2023 | Oct 2023 | Nov 2023 | Dec 2023 | Jan 2024 | Feb 2024 | Mar 2024 | Apr 2024 | May 2024 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payroll Actual\$ | \$13,400 | \$13,600 | \$12,700 | \$13,800 | \$13,700 | \$14,300 | \$14,700 | \$14,100 | \$14,500 | \$15,900 | \$16,100 | \$15,800 | \$15,300 | \$15,600 | \$16,100 | \$16,600 | \$16,800 |
| Payroll Budget\$ | \$10,800 | \$10,800 | \$10,800 | \$11,700 | \$11,700 | \$11,700 | \$15,000 | \$15,000 | \$15,000 | \$15,000 | \$15,000 | \$15,400 | \$13,500 | \$13,500 | \$13,500 | \$13,500 | \$13,500 |

BOOKSTORE NAME, Payroll Cost Trends for Actual\$ vs Budget\$

- Payroll Actual\$ - Payroll Budget\$



